



Métis Family Services

#312-7485 130 Street
Surrey, BC V3W 1H8

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Job Title	Child and Youth Mental Health Clinician – Full-Time/Temporary (One Year)		
Department	Child and Family Development		
Classification	Paraprofessional Wage Grid, Grid Level 16-P		
Reports To	Director of Early Years Programs and Facilities		
Date Prepared	November 1, 2022	Closing Date	Until Vacancy Filled

Job Summary:

As a Child and Youth Mental Health Clinician, you will work in consultation with your team to provide a continuum of culturally appropriate services for children, youth, and their families that focus on holistic health, promoting their psychological, physical, emotional and spiritual well-being in order to achieve balance, harmony and good quality of life. Clients may be facing issues such as mental health challenges, trauma, and/or family dysfunction for which you will need to implement a range of therapeutic treatments including expressive play, music, and/or art therapy.

Reports to: Director of Early Years Programs & Facilities

Key Duties & Responsibilities

- Conduct group therapy and/or individual therapy sessions
- Interview clients to obtain pertinent information, including family and social history, treatments, etc.
- Undertake assessment and develop treatment plans considering the context of Indigenous history, beliefs, and practice
- Review the results of tests given by psychologists to evaluate individual needs
- Develop and maintain positive relationships with internal and external community members, families, clients, and other employees
- Provide individual and group therapy to Indigenous children, youth, and their families, including healing circles and other traditional ceremonies in collaboration with, and referrals to, elders and cultural healers
- Maintain regular contact with other agencies/professionals regarding client progress and resource opportunities
- Consult with psychologists/psychiatrists and other specialists regarding treatment plans and make amendments, as required
- Refer clients to other services to supplement treatment and counselling
- Maintain up-to-date documentation, including counselling notes, court reports, etc.
- Develop and implement appropriate discharge planning
- Handle highly confidential and sensitive issues with discretion, tact, and diplomacy
- Monitor assessments and treatment plans, evaluate treatment outcomes and services provided, including pre/post assessment measures when appropriate
- Provide community referrals while consulting and liaising with community professionals

- Develop and implement community-based programs that address the needs of community members
- Develop resources to include holistic spiritual, cultural, and traditional methods

Qualifications, Education & Experience

- Master's Degree in Social Work, Counselling, Psychology or equivalent or relevant field
- 2 years of experience in a counselling role, with 1 year of experience working directly with children of all ages.
- Registration with an appropriate regulatory body (e.g., MSW, RSW, etc.)
- Strong knowledge of Indigenous frameworks, including intergenerational trauma and impact of colonization
- Preference may be given to candidates who are members of or eligible for clinical membership with BC Association of Clinical Counsellors (RCC)

Job Skills and Abilities:

- Excellent oral, written, facilitation and interpersonal communication skills.
- Excellent organizational and time management skills.
- Excellent understanding and knowledge of Indigenous/Metis cultures, traditions and socio-economic issues affecting urban Indigenous families.
- Ability to work effectively with program staff, volunteers, and non-profit or publicly funded groups, agencies, and organizations.
- Knowledge of child development milestones.
- Self-directed and motivated to serve clients and complete documentation with minimal supervision.
- Demonstrated teamwork, good time management, **job task planning and organizational skills**
- **Has computer knowledge and ability to use word document and genogram programs**

Additional Information:

To excel in this role, you will have excellent written and verbal communication skills, a high level of discretion, and the ability to work under pressure with professionalism. This role is best suited to an outside of the box thinker who has knowledge of various therapeutic and counseling modalities (e.g., expressive play, music, or art therapy) to ensure that each child receives the best care possible, along with the knowledge of assessment and screening tools in determining violence risk and threat. You must possess the ability to recognize and respect all cultural diversity with an understanding of diverse Indigenous cultural and traditional approaches to practice and the challenges and barriers facing some Indigenous people.

Other Requirements:

Criminal Record Check completed by and satisfactory to Métis Family Services; Class 5 Driver's License and Abstract; reliable form of transportation

Core Competencies:

Cultural Agility (Indigenous Relations Competency), Results Driven, Teamwork and Co-operation skills, Planning, Organizing and Coordinating, Service Orientation skills, Seeking and Using Feedback, Decisive Insight, Reflective Practice, Responsive Learning

Rate of pay: \$37.66 - \$46.15 per hour (pending approval)

Start date: As soon as possible

Please clearly state the position you are applying for and forward your resume & cover letter to HR@metisfamilyservices.ca

This position requires Union Membership.

Metis Family Services thanks all applicants for their interest in this career opportunity; however, only those considered for the position will be contacted. No telephone inquiries please.