



Metis Family Services

**#312 – 7485 130 Street
Surrey, BC V3W 1H8**

Telephone: (604) 584-6621

Fax: (604) 582-4820

Job Title:	Family Service Social Worker (18-Month Maternity Leave) X 2 Positions		
Department	Family Services Classification: SPO 25		
Reports to:	Family Services Team Leader		
Date Prepared:	June 20	Closing Date:	Open until filled

Job Summary:

To provide child protection services to children and families within the Metis community under the direction of the Family Services Team Leader, and Program Manager.

Key Duties and Responsibilities:

- Investigates complaints of child abuse and neglect by interviewing clients, observing and involving appropriate agencies in the investigation, evaluating risk indicators, validating the complaint, and determining a plan of action.
- Develops and implements a child protection plan by identifying client needs, establishing long and short term goals and developing a contract with clients and other resources.
- Ensures the ongoing management of cases by monitoring progress towards goals, coordinating services, consulting with other service providers, examining the terms of the contract and making referrals to other agencies.
- Prepares documentation for court, files documents and ensures legislative requirements are addressed and timelines for serving notice follow the Rules of Court.
- Prepares clients for court by explaining the purpose, ensuring client has access to legal counsel, informing the clients of other witnesses and explaining expected court behaviour and appearance.
- Prepares and presents evidence for Family Court, determines admissible evidence, instructs legal counsel regarding the type of court order sought, prepares for hearing, negotiates times and witnesses for hearing and presents testimony.
- Acts as the legal guardian by providing statutory services to feed, clothe and house children in care of the Director, provides opportunity for the social, intellectual and moral development of the child. Provides support for children's identified needs.
- Develops Life Plans with the purpose of reuniting the child with the family, placing the child for adoption or placing the child into a permanent family setting.
- Develops cultural plans.
- Authorizes expenditures for support services to families.
- Provides services to the family such as assistance with parenting skills, drugs, alcohol treatment and referrals.
- Works as a member of a team. Perform other duties as required.

EDUCATION & EXPERIENCE:

- Bachelors of Social Work or Masters in Social Work, or Bachelors of Art in Child and Youth Care, or Masters in Educational Counseling/Masters Clinical Psychology, or equivalent. Provincial Delegation training.
- Child welfare specialization, have worked in child welfare and/or at an Aboriginal agency for one year is an asset
- MCFD Knowledge & appreciation of Metis/Aboriginal cultures and how these impact the development of individuals and communities
- Practical knowledge of Provincial Aboriginal Operational Practice Standards and Indicators

OTHER REQUIREMENTS:

- Must have a Criminal Record Check completed by and satisfactory to Métis Family Services.
- Valid Class 5 Driver's License; Driver's Abstract and a reliable and safe vehicle.

Rate of pay: **SPO25:** \$36.07 to \$41.14 per hour (with Provincial Delegation)
SPO Growth Progression: \$30.33 to \$33.03 per hour (Delegation Training)

Start date: As soon as possible.

Please clearly state the position you are applying for and forward your **resume & cover letter** to the attention of Kay Rampersad by email to: HR@metisfamilyservices.ca

This position requires union membership.

Metis Family Services thanks all applicants for their interest in this career opportunity; however, only those considered for the position will be contacted. No telephone inquiries please.